

Employee Appreciation ideas

- Card on Birthday with favorite Candy
- Card on Anniversary and buy lunch
- Thank you card when they go above and beyond
- Key chain for their keys-thanks for being the key to our success.
- Bag of compliments- have residents write down one compliment. Cut and fold them to put in a decorated bag.
- Purchase food items in yellow packaging and put in a yellow bag with a note you are my sunshine.
- Buy donuts- write on box " I donut know what I would do without you"
- Buy them ice cream on a hot day.
- Tell them they are all that and a bag of chips- hand them their favorite chips.
- Buy permanent markers- tell them they left a permanent mark you with how amazing they are.
- Purchase them a small plant with a note thanking them for helping us grow.
- Buy lip Balm- tell them thanks for being the balm.
- Does not cost a thing to offer your services to help them for a day to complete their tasks.
- Let's taco bout how great you are- purchase tacos for lunch
- Give them little hand sanitizers- thank them for being the hands that guided the team to great success.
- Buy animal crackers- This place would be a zoo without you
- Host an event for a cause and buy your team matching t-shirts and lunch.
- Host a pot luck dinner/lunch. Every staff brings a part of the meal and all team members are invited to attend.
- Bring cookies for all staff during your site visit and personally hand them out and thank them for all they do.
- Publically announce (via email) to your entire team (and RVP/ COO/VP) about something amazing someone on your team did or accomplished.
- Let your employee vent without fear of repercussion. Actively listen when they share something with you.
- Buy a plant or flowers for the office, just because.
- Take the team out for a round of mini golf in the summer and bowling in the winter.
- Encourage everyone to speak up during a call. Sometimes the quietest people have the best ideas. Call on them.
- Welcome new employees or even existing staff with a special swag item, i.e. t-shirt, mug, etc. when you visit.
- If you know your employee has a certain hobby, surprise them with something small for that hobby. They will be impressed that you actually know them.